



EMPLOYMENT COMMITTEE: 26 SEPTEMBER 2024

JNC CHIEF OFFICER PAY AWARD 2024-2025

REPORT OF THE DIRECTOR OF CORPORATE RESOURCES

Purpose

1. The purpose of this report is to seek approval to implement the nationally negotiated (JNC) pay award for the period 2024 - 2025 for all employees on Grades 18 – 21 inclusive, which includes Chief Officers.

Background

2. Whilst the Council has adopted local rather than national pay scales, it has remained part of the national pay bargaining machinery and is committed to applying Joint Negotiating Committee (JNC) pay awards to employees on grades 18 to 21 inclusive. In order to implement these, it is necessary to seek approval from the Employment Committee.

Key Points

3. The JNC for Chief Officers has announced agreement on the pay award to increase the individual basic salaries of all officers within scope of the JNC for Chief Officers of Local Authorities by 2.50 per cent with effect from 1 April 2024. Pay scales for Chief officers can be found at Appendix 1.

Implementation

The JNC pay award has been implemented in August pay following approval from the Committee Chairman and Spokesperson.

Recommendations

4. The Committee is asked to;
 - Approve the implementation of the JNC pay awards for employees on grades 18 – 21.

Background Papers

5. None.

Circulation under the Local Issues Alert Procedure

6. None

Equalities and Human Rights implications

7. None

Officer to Contact:

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Appendix 1

Grade	Pay Point	Salary from 1 April 2023	Hourly Rate 1 April 2023
18	55	£93,279	£48.32
	56	£97,191	£50.34
	57	£101,253	£52.45
	58	£105,504	£54.65
19	59	£116,169	£60.17
	60	£119,088	£61.68
	61	£124,602	£64.54
	62	£130,542	£67.62
20	63	£134,622	£69.73
	64	£138,897	£71.94
	65	£143,421	£74.29
	66	£148,281	£76.80
21	67	£145,800	£75.52
	68	£152,412	£78.94
	69	£159,330	£82.53
	70	£166,572	£86.28

Salary from 1 April 2024	Hourly Rate 1 April 2024
£95,613	£49.52
£99,621	£51.60
£103,785	£53.76
£108,144	£56.02
£119,073	£61.68
£122,067	£63.23
£127,719	£66.15
£133,806	£69.31
£137,988	£71.47
£142,371	£73.74
£147,009	£76.14
£151,989	£78.73
£149,445	£77.41
£156,222	£80.92
£163,314	£84.59
£170,736	£88.44

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